

Haughley Block Plant Ltd has always been committed to supporting and investing in the communities in which we work.

Haughley Block Plant Ltd recognizes that the manufacturing activities have an impact on the local populace, economy, and environment. We understand we have a duty of care to respect, support and protect the area in which we operate.

We strongly believe in helping the communities in which we work. We embrace legislation such as the Social Value Act 2012 and seek to develop and improve the economic, social, and environmental well-being of the area we work in.

Our focus as a business is to deliver manufacturing excellence, sustainable solutions, and value for money. We are also acutely aware of our duty of care to the community we work in and aim to "always giving something back".

This Community Engagement Policy compliments and supports the company's Corporate Social and Responsibility Policy and to this end, we are proactive in our approach in six key areas:

- Community
- Health and Safety
- Environment and Sustainability
- Our People
- Our client
- Our Supply- Chain Partners

Our community engagement is overseen by the company Director and initiatives are undertaken with the full support of all staff members.

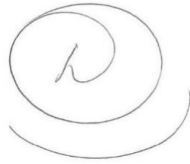
Supporting the Local Community Haughley Block Plant Ltd is committed to the community where we work and aims to enhance the economy by the targeted use of local suppliers and subcontractors. We also aim to provide responsible and meaningful opportunities for local people. This approach provides a platform of measurement from which we can constantly improve and maximize our performance.

- **Work Experience Opportunities** – we welcome work experience candidates throughout the year; ranging from school pupils, college students, trainees and to those looking to get back into work.
- **School and College Engagement** – we work with local schools and colleges by attending career talks and events.
- **Apprenticeships/Training** – we have partnered with Norfolk County Council, where we donate blocks for the free block laying training, they provide for adults encouraging people to come back to work and get more involvement in the construction industry in their local community.
- **Local Suppliers** –we only use local suppliers and subcontractors for all factory related service and product supply to encourage local economy.
- **Team Sponsorship** – we routinely sponsor groups and teams, including the Diss Rugby Union Football Club Limited for children under 13 years of age.
- **Supporting Charity** – Haughley Block Plant Ltd regularly donates to the local Parish Council, the Salvation Army Football Club as well as sponsoring local

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youth clubs with training shirts.

Liam Clear  
Managing Director  
Haughley Block Plant Ltd



February 2024

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