

## 1. Purpose

The purpose of this policy is to ensure that all company drivers are fit to drive, are not impaired and meet the minimum eyesight standard for driving, to ensure the drivers maintain a level of skill and ability to exercise proper control of the vehicle and interact safely with other road users.

## 2. Scope

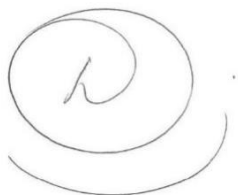
Haughley Block Plant Ltd has this policy and supporting procedures in place on fitness to drive and eyesight standards for driving.

These procedures include but are not limited to:

- Minimum medical standards for driving
- Illness and prescribed and over-the-counter medication
- Impaired through drugs and alcohol
- Fatigue related illness such as sleep apnea
- Mental health problems such as stress, depression and anxiety
- Minimum vision standards for driving and the use of glasses and contact lenses
- A driver health and fitness declaration
- Driver eyesight checks and tests shall include: (Drivers name, Date, Name of the person supervising the check, Vehicle registration plate used, Outcome of the check, Details of any follow-on actions)
- The frequency of the eyesight test is depending on the individual and operating conditions but shall be conducted: (pre- employments or the start of a specific contract, every six months, after involvements in a blameworthy road traffic collision)
- Any driver who fail an eyesight check shall be referred to an optician for an eyesight test

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